

# Immigration and Human Resources Specialists: Expertise in Foreign Worker Recruitment for Canada

Established by an experienced operator in the restaurant industry who grappled with staffing challenges and empathizes with the struggles of fellow business owners, Staff Solutions Global merges a robust global network with an efficient overseas recruitment process to deliver comprehensive end-to-end solutions for foreign worker recruitment tailored to the Canadian market.

#### Access to Global Talent

Our global reach allows Canadian employers to tap into a diverse pool of qualified candidates, bringing a wealth of skills and perspectives to enhance your workforce.

#### Time and Cost Savings

By outsourcing foreign worker recruitment and immigration processes to us, large employers can focus on their core business functions, saving time and reducing operational costs associated with hiring and onboarding.

# Comprehensive Compliance Management

We take the burden of compliance management off your shoulders. Our experts ensure that your foreign worker recruitment processes align with all relevant immigration laws, reducing the risk of legal issues.

# **Enhanced Employer Brand**

A commitment to diversity and inclusion through international talent recruitment enhances your employer brand. It demonstrates your organization's global perspective and positions you as an employer of choice.

# **Increased Operational Flexibility**

Our foreign workforce solutions provide employers with the flexibility to scale their workforce up, ensuring agility and adaptability in a competitive market.

## Services

#### **LMIA Facilitation and Procurement**

The processing time of the LMIA can range from two weeks to several months. Staff Solutions Global can expedite this process with more rapid LMIA processing by mapping the custom requirements of Canadian employers with certain migration categories like high demand occupations and skilled trades.

#### **Foreign Worker Recruitment**

Using our well-established global network, Staff Solutions Global can source foreign candidates for entry-level through to senior leadership roles, with great efficiency and expediency.

# Foreign Candidate Screening & Interview

Gathering reliable, accurate and timely information is paramount and ensures that employers gain a rich understanding of a chosen candidate prior to recruitment.

### **Work Permits & Legal Support**

Staff Solutions Global prepares and submits all legal documents on behalf of employers and their selected employee. Our streamlined processes ensure a quick turnaround for work permits.

#### **End-to-end Visa Submission**

Both Canadian employer and foreign worker candidate are provided the essential care and guidance by our Migration Specialists. This unified, hassle-free experience is why employers and foreign workers choose StaffSolutions.global.

For inquiries about our services or to discuss your foreign worker recruitment needs, please contact us:

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